

**STAC Minutes
October 16, 2006
DNR Conference Center**

Attendance (X denotes attendance):

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|---|------------------------|
| | Adams, Cheri |
| X | Anderson-Harper, Rosie |
| | Barnett, Sheila |
| X | Bassett, Cindy |
| X | Bode-Oliver, Elaine |
| | Charrier, Jim |
| | Dudenhoeffer, Keith |
| X | Forbis, Allan |
| X | Hillstrom, Victoria |
| | Horn, Denise |
| | Howard, Bryan |
| | Jackson, James |
| | Kempker, Judy |
| | Krause, Guy |
| X | Matthews, Mechelle |
| | Mixon-Page, Lorraine |
| | Mundell, Jessica |
| | Oetting, Beth |
| X | Robinet, Darlene |
| X | Rockers, Paul |
| X | Roesti, Jane |
| X | Sarver, Carla |

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| | Scroggins, Cynthia |
| | Smith, Pat |
| | Snyder, Mary |
| X | Stixrud, Mary |
| X | Struempf, Beverly |
| | Versluis, Lisa |
| | Waller, Michele |
| X | Webb, Becky |
| X | White, Donna (represented by Zemichael Negussie) |
| X | Wilson, Barbara |
| X | Wiseman, Geri |
| | Wolken, Gail |
| | Yahnig, Ed |
| | |
| | Special Guests |
| X | Lewis, Sandra |
| X | Zamkus, Jennifer |
| X | Sara Murphy |
| X | Theresa Meyer (Missouri National Guard) |

Chairperson Carla Sarver called the meeting to order and welcomed all members and guests.

Approval of Meeting Minutes

Meeting minutes were distributed. Feedback should be provided to Bev Struempf.

Announcements

Department of Natural Resources has a diversity conference scheduled for March 20, 2007 at Truman Hotel in Jefferson City. The conference theme is "Reflections of Diversity: What do you see in the mirror?" The coordinator is Linda Edwards and her telephone number is 573-526-0479. Carla will share additional information as it becomes available.

The listserv is available for use.

Office of Administration Update

Allan shared that OA continues to work on the new performance management tool. The implementation date is still set for early next year. Allan shared that he is working on setting up

another “by invitation training only”. The Merit 101 training will hopefully be on-line by end of December. The Annual report is nearly complete and Allan shared that 11 agencies out of 16 responded.

Missouri Employment and Diversity Collaboration

Rob Hoffman from the University of Missouri and Mark Ohrenberg presented a training curriculum preview on two packages that they will have to offer -- *The ADA Interviewing and Reasonable Accommodations and Disability Awareness or Better Yet – Ability Awareness*. These packages are still in process and should be done by the first of the year. Rob shared that agencies interested in receiving a copy should contact him directly. He shared his e-mail address is rwhoffman@earthlink.net. Rob shared that the training package will be provided at no charge.

A brief overview of the materials as well as two recommended videos (*Close Encounters of the Disabling Kind* by Mainstream, Inc and the *Ten Commandments of Communicating with People with Disabilities*) was conducted.

Allan suggested that the training packages be previewed by department Human Resource Managers. The group decided to refer this training topic to the SHRMC group for presentation.

Reminders

The next STAC meeting is scheduled on **November 13, 2006** at 1:30 in Route 66 Conference Room, 1738 E. Elm.